**DAY 1: WHAT WE SHARE** 

08:00	Breakfast
08.30	Arrival and registration Students arrive and register
09.00	Welcome and introduction to the programme Spend time meeting the group, understanding the programme and creating a safe working environment.
10.30	Break
10.45	Cultural Intelligence Learning to cross divides and thrive in multiple cultures.
12.00	Sharing different opinions  Exploring diversity and the differences of opinion and experiences in the room
13.00	Lunch
13.45	Speaker, Listener, Observer: What challenges am I facing as a leader? Where are you at now and how much further do you need to go?
14.45	Break
15:15	Presenting the challenge So what are we investigating?
16:15	Day debrief How far have we come today?
16.30	Immersion visit briefs
17.00	Depart



# **DAY 2: THE WORLD THROUGH SOMEONE ELSE'S EYES**

08.30	Arrival and registration
09:00	Opening So where does our investigation go today?
09.15	Building the Tallest Tower  Setting expectations of how you want to work as a team. What are the cultural differences in the way that you work?
10:00	Depart for Immersion visits (11AM– 12.30 PM)  Speaking to people connected to the challenge to deepen our understanding.
13.30	Arrival back and Lunch
14.15	Immersion visit feedback What did we learn on our visits?
14.45	Map the Challenge Where's our investigation now?
15.30	Day Debrief
15.45	Immersion Visit Brief for Day 3
16.00	Depart



**DAY 3: BENEATH THE SURFACE** 

08.30	Depart for Immersion Visits Round Two
09.30	Immersion visits round two (9.30 AM – 11.00 AM)  Arrive at immersion visit as a group.  Deepening our understanding in new contexts.
12.00	Return from Immersion visits & Lunch
12.45	Immersion visit debrief What did we learn from our visits?
13.15	Map the challenge After all our external input where's our understanding of the challenge now?
14.00	Introducing the Group Mentors Who are they and what's their role?
14.15	Collecting our thoughts So how do we address the challenge?
15.15	Break
15.30	External consultancy A chance to test our ideas those outside our group
16.30	Group Feedback Group members provide constructive feedback to one another.
17.00	Day debrief Where are we now? What are we expecting tomorrow?
17.30	Depart



**DAY 4: RESPONSES TO THE CHALLENGE** 

08.30	Arrival and Registration
09.00	Welcome How today will work?
09.15	Pitching workshops Looking at ways we can present our information.
10.15	Working groups Prepare our information to pass it on.
13.00	Working Lunch
13.30	The Final Panel Share our ideas and make our final pitch to the panel
15.30	Break
16.00	Learning impact So where do I go from here?
17.00	Graduation Celebrate where we have come and what we've learnt with, from and about each other.
17.15	Final thoughts and Close Celebrating the students' achievements and bringing the programme to a close.
17.30	Group Photo and Depart

